



## HEALTH & SAFETY POLICY

ACC Limited is one of India's foremost manufacturers of cement and ready mixed concrete with a countrywide network of plants, mines and office establishments.

We conduct our business in a manner that leads to creating a healthy and safe environment for all stakeholders (employees, contractors, communities and customers) built on a true safety culture.

Health and Safety is our overarching value. We believe in visible leadership and personal accountability for Health and Safety at all levels throughout the organization.

### **Our Commitment**

We will:

- Conduct our business with a goal of zero harm.
- Provide safe, healthy and secure work conditions for employees and contractors.
- Maintain a global Health and Safety Management System designed to continuously improve our performance and actively manage risk in our business.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Communicate openly with all stakeholders on relevant health and safety issues.

A blue ink signature of Harish Badami, consisting of a stylized 'H' followed by 'arish Badami' in a cursive script.

Harish Badami  
CEO & Managing Director

August 24, 2015